Code	VTB
Company name	Viettronics Tan Binh Joint Stock Company
Date	05/04/2021
Subject	Resolution of Annual General Meeting 2021

Content:

Viettronics Tan Binh Joint Stock Company announced the resolution of the 2021 annual general meeting as follows:

<u>Article 1</u>: The AGM approved the reports of the Management Board on business result in 2020 and business plan for 2021:

- 1. Business result in 2020:
 - Revenue: VND459,622,620,368
 - Profit after tax: VND33,266,061,066
- 2. Business plan for 2021:
- Total revenue: VND330 billion
- Profit before tax: VND 18 billion.

Article 2: Report of the Board of Supervisors.

<u>Article 3</u>: Remuneration of the Board of Directors and the Board of Supervisors in 2020: 186,000,000 dongs and 2021: 186,000,000 dongs

Article 4: The AGM approved the 2020 profit distribution:

By: dongs

1	Profit after tax in 2020	19,598,746,706
2	Bonus and welfare fund (8%)	1,567,899,736
3	Investment development fund (0%)	0
4	Financial reserve fund (0%)	0
5	Bonus fund of the Board of Directors and the Board of Supervisors	300,000,000
6	Allowance to the Board of Directors and the Board of Supervisors	186,000,000
7	Dividend to shareholders (10% of outstanding shares)	10,804,520,000
8	Retained earnings in 2020	6,926,326,970

Article 5: Authorizing the Board of Directors to select an auditing firm for fiscal year 2021.

Article 6: Approving to the 2021 dividend payment in cash: 5%.

Article 7: Approving to elect Mr. Vu Hai Vinh as a member of the BOD in the term 2019-2023.

Article 8: This resolution shall take effect from April 29, 2021.